Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) by Accredited Institutions

(For Affiliated/Constituent Colleges)

(Revised as per Revised Accreditation Framework in November, 2017)



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, Bengaluru - 560 072 India

NAAC

VISION

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

MISSION

- ~ To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
- *∼* To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;
- ≈ To undertake quality-related research studies, consultancy and training programmes, and
- ~ To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

Value Framework

To promote the following core values among the HEIs of the country:

- ➤ Contributing to National Development
- ➤ Fostering Global Competencies among Students
- ➤ Inculcating a Value System among Students
- ➤ Promoting the Use of Technology
- Quest for Excellence

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Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

Introduction

In pursuance of its Action Plan for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, the National Assessment and Accreditation Council (NAAC), Bangalore proposes that every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. For this, during the post-accreditation period, institutions need to channelize its efforts and measures towards promoting the holistic academic excellence including the peer committee recommendations.

The guidelines provided in the following pages will guide and facilitate the institution in the creation and operation of the Internal Quality Assurance Cell (IQAC). The work of the IQAC is the first step towards internalization and institutionalization of quality enhancement initiatives. Its success depends upon the sense of belongingness and participation in all the constituents of the institution. It will not be yet another hierarchical structure or a record-keeping exercise in the institution. It will be a facilitative and participative voluntary system/unit/organ of the institution. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies by IQAC to remove deficiencies and enhance quality like the "Quality Circles" in industries.

IQAC - Vision

To ensure quality culture as the prime concern for the Higher Education Institutions through institutionalizing and internalizing all the initiatives taken with internal and external support.

Objective

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Strategies

IQAC shall evolve mechanisms and procedures for

- a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- b) Relevant and quality academic/ research programmes;
- c) Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of assessment and evaluation process;
- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

Functions

Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks
- b) Parameters for various academic and administrative activities of the institution;
- c) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- d) Collection and analysis of feedback from all stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters to all stakeholders;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Periodical conduct of Academic and Administrative Audit and its follow-up
- j) Preparation and submission of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.

Benefits

IQAC will facilitate / contribute to

- a) Ensure clarity and focus in institutional functioning towards quality enhancement;
- b) Ensure internalization of the quality culture;
- b) Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;

- c) Provide a sound basis for decision-making to improve institutional functioning;
- d) Act as a dynamic system for quality changes in HEIs;
- e) Build an organised methodology of documentation and internal communication.

Composition of the IQAC

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

- 1. Chairperson: Head of the Institution
- 2. Teachers to represent all level (Three to eight)
- 3. One member from the Management
- 4. Few Senior administrative officers
- 5. One nominee each from local society, Students and Alumni
- 6. One nominee each from Employers /Industrialists/Stakeholders
- 7. One of the senior teachers as the coordinator/Director of the IQAC

The composition of the IQAC will depend on the size and complexity of the institution, accordingly the representation of teachers may vary. It helps the institutions in planning and monitoring. IQAC also gives stakeholders or beneficiaries a cross-sectional participation in the institution's quality enhancement activities. The guidelines given here are only indicative and will help the institutions for quality sustenance activities.

The membership of such nominated members shall be for a period of two years. The IQAC should meet at least once in every quarter. The quorum for the meeting shall be two-third of the total number of members. The agenda, minutes and Action Taken Reports are to be documented with official signatures and maintained electronically in a retrievable format.

It is necessary for the members of the IQAC to shoulder the responsibilities of generating and promoting awareness in the institution and to devote time for working out the procedural details. While selecting these members several precautions need to be taken. A few of them are listed below:

- It is advisable to choose persons from various backgrounds who have earned respect for integrity and excellence in their teaching and research. Moreover, they should be aware of the ground realities of the institutional environment. They should be known for their commitment to improving the quality of teaching and learning.
- It is advisable to change the co-ordinator after two to three years to bring new thoughts and activities in the institution.

- It would be appropriate to choose as senior administrators, persons in charge of institutional services such as library, computer center, estate, student welfare, administration, academic tasks, examination and planning and development.
- The management representative should be a person who is aware of the institution's objectives, limitations and strengths and is committed to its improvement. The local society representatives should be of high social standing and should have made significant contributions to society and in particular to education.

The role of the Coordinator

The role of the coordinator of the IQAC is crucial in ensuring the effective functioning of all the members. The coordinator of the IQAC may be a senior/competent person with experience and exposure in quality aspects. She/he may be a full-time functionary or, to start with, she/he may be a senior academic /administrator entrusted with the IQAC as an additional responsibility. Secretarial assistance may be facilitated by the administration. It is essential that the coordinator may have sound knowledge about the computer, data management and its various functions such as usage for effective communication.

Operational Features of the IQAC

Quality assurance is a by-product of ongoing efforts to define the objectives of an institution, to have a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks is fulfilled. Hence devotion and commitment to improvement rather than mere institutional control is the basis for devising procedures and instruments for assuring quality. The right balance between the health and growth of an institution needs to be struck. The IQAC has to ensure that whatever is done in the institution for "education" is done efficiently and effectively with high standards. In order to do this, the IQAC will have to first establish procedures and modalities to collect data and information on various aspects of institutional functioning.

The coordinator of the IQAC will have a major role in implementing these functions. The IQAC may derive major support from the already existing units and mechanisms that contribute to the functions listed above. The operational features and functions discussed so far are broad-based to facilitate institutions towards academic excellence and institutions may adapt them to their specific needs.

The institutions need to submit yearly the Annual Quality Assurance Report (AQAR) to NAAC by end of September every year positively. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well as quality sustenance initiatives undertaken by them.

The Annual Quality Assurance Report (AQAR) may be the part of the Annual Report. The AQAR shall be approved by the statutory bodies of the HEIs (such as Governing Council/

Executive Council/Board of Management) for the follow up action for necessary quality enhancement measures.

The IQACs may create its exclusive window tab on its institutional website for keeping the records/files of NAAC, Peer Team Reports, AQAR, and Certificate of Accreditation Outcomes and regularly upload/report on its activities, as well as for hosting the AQAR.

Revised Accreditation Framework

NAAC has launched Revised Accreditation Framework since July, 2017 and hence AQAR format also modified, in cognizance with the new methodology. The tools and parameters are designed in the new AQAR format are in such a way that the preparation of AQAR would facilitate the HEI's for upcoming cycles of Accreditation. Data collected/prepared infuses quality enhancement measures undertaken during the years. Further, it also adds quality enhancement and quality sustenance measures undertaken in teaching, learning, research, extension and support activities of the Institution. It is hoped that new AQAR would facilitate Educational Institutions for creating a good database at Institutional level for enhancing the quality culture.

As per the Revised Accreditation Framework (RAF), the NAAC Accredited institutions need to submit the AQAR online. NAAC is in the process of ICT integration in Assessment and Accreditation. The login id for the online submission for AQAR submission will be the e-mail id used for the IIQA. The AQAR submission is part of the post accreditation module, in due course of time. NAAC portal will have the facility to submit the AQAR online and Institutions will receive automated response. AQAR of the preceding year be submitted to the NAAC within six months i.e. the institutions should submit the AQAR before 31st December of every year.

The Higher Education Institutions need not submit the printed/hard copy of AQAR to NAAC. Mandatory Submission of AQAR by IQAC

The Executive Committee of NAAC has decided that regular submission of AQARs is mandatory for 2nd and subsequent cycles of accreditation with effect from 16th September 2016:

The following are the pre-requisites for submission of IIQA for all Higher Education Institutions (HEIs) opting for 2^{nd} and subsequent cycles of A& A:

- Having a functional IQAC.
- The minutes of IQAC meeting and compliance to the decisions should be uploaded on the institutional website.
- Mandatory submission of AQARs on a regular basis for institutions undergoing the second and subsequent cycles of Assessment and Accreditation by NAAC.
- Upload the AQAR's on institutional website for access to all stakeholders.

Note: The terms and abbreviation used in AQAR are in accordance with respective manuals for assessment of NAAC. Please refer institutional manual for glossary and abbreviations terms used in AQAR.

The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated/Constituent Colleges)

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. *The AQAR period would be the Academic Year*. (For example, July 1, 2017 to June 30, 2018)

Part - A

Data of the Institution

(data may be captured from IIQA)

1. Name of the Institution

SILIGRI COLLEGE OF COMMERCE

• Name of the Head of the institution : **Dr. Asim Kumar Mukhopadhyay**

• Designation: **Principal**

• Does the institution function from own campus: No. (Siliguri College of Commerce is housed in the premises of Siliguri College as an evening college since inception vide DPI Letter No. 4536C/4C214C/66 Dated 28th September, 1966).

• Phone no./Alternate phone no.: 0353-2432594

• Mobile no.: 9434033164

• Registered e-mail: naacscc@gmail.com

• Alternate e-mail: siliguricollegeof_commerce@yahoo.com

• Address : College Para, P.O. Siliguri, Dist. Darjeeling

• City/Town : Siliguri

• State/UT : West Bengal

• Pin Code : 734001

2. Institutional status:

• Affiliated / Constituent:—Affiliated

- Type of Institution: Co-education/Men/Women Co-education
- Location: Rural/Semi-urban/Urban: Urban
- Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing (please specify) **B.Com. Grants-in-aid and BBA (self-financing)**
- Name of the Affiliating University: University of North Bengal
- Name of the IQAC Co-ordinator: Dr. Jitendra Narayan Gupta
- Phone no.: 9474680985

Alternate phone no.

• Mobile: 8637358145

• IQAC e-mail address: profjng7@gmail.com

• Alternate Email address: NA

3. Website address: www.siliguricollegeofcommerce.org

Web-link of the AQAR: (Previous Academic Year): For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

4. Whether Academic Calendar prepared during the year?

Yes/No...., if yes, whether it is uploaded in the Institutional website: Yes

Weblink:

Academic Calendar for the year 2016-17 (B.Com.)

	Events	Tentative Period
1.	Admission to 1 st Year	From 2 nd Week of June 2016
2.	Provisional Admission to 2 nd and 3 rd Year	1st Week of July 2016
3.	Commencement of Classes for 2 nd and 3 rd Year as per Class Routine	2 nd Week of July 2016
4.	Commencement of 1st Year Classes as per Class Routine	From 1st Week of August 2016
5.	Admission to 2 nd and 3 rd Year	3 rd Week of September 2016 (after publication of results of final Examinations)
6.	Test Examination for the 1 st , 2 nd and 3 rd Year	4 th Week of December 2016
7.	Publication of Results of Test Examinations	2 nd week of January 2017
8.	Form fill up for Final Examinations	1 st Week of February 2017

9.	Final Examinations to be conducted by the University	1st Week of April 2017
10	Meeting of IQAC	1st Week of May, 2017

BBA (Self Financing) Academic Calendar for BBA 2016-17 (Semester : July to December)

	(Schiester : oury to	
	Events	Tentative Period
1.	Admission to BBA 1st Semester	In the month of June every year
2.	Admission to 3 rd and 5 th Semester	1st week of June every year
3.	Commencement of Class For 1st Semester as per Class Routine	1st week of July every year
4.	Commencement of Class For 3 rd and 5 th Semester as per Class Routine	2 nd week of July every year
5.	Publication of 1 st ,3 rd And 5 th Semester Attendance Result	1st week of every month
6.	Unit Test Examination for The 1st, 3rd And 5th Semester	Last of week of every month
7.	Publication of Results of Class Test Examinations	1st week of every month
8.	Inter Semester Indoor Games, Debate, Quiz competitions	In the month of August every year
9.	Teachers Day celebration plus fresher's welcome	1st week of September every year
10.	Prize distribution of Semester topper(1st to 5th Semester and overall semester topper of the College)	1st week of September every year
11.	Guardian meets	2 nd week November every year
12.	Form Fill up for Final Examinations	2 nd week of November Every Year
13.	Final Test Examination for the 1st,3rd And 5th Semester	1st week of December Every Year
14.	Publication of Results of Unit Test Examinations	End of 1st week of December every year

15.	Tutorial Class	2 nd week of December every year
16.	Provisional Admission to 2 nd ,4 th and 6 th Semester	2 nd week of December every year
17.	Distribution of 1st,3rd and 5th Semester Admit card	2 nd week of December every year
18.	*Commencement Of Final Examinations to be Conducted by the University	3 rd week of December every year

Academic Calendar for BBA 2016-17 (Semester : January to June)

	Events	Tentative Period
1.	Commencement of Class For 2 nd ,4 th ,and 6 th Semester as per Class Routine	2 nd week of January every year
2.	College Annual Sports	Last week of January every year
3.	Publication of 2 nd ,4 th ,and 6 th Semester Attendance Result	1st week of every month
4.	Unit Test Examination for The 2 nd ,4 th ,and 6 th Semester	Last of week of every month
5.	Publication of Results of Class Test Examinations	1st week of every month
6.	Guardian meets	2 nd week May every year
7.	Form Fill up of 2 nd ,4 th ,and 6 th Semester Final Examinations	2 nd week of May Every Year
8.	Final Test Examination for the 2 nd ,4 th and 6 th Semester	Last week of May Every Year
9.	Publication of Results of Unit Test Examinations	1st week of June every year
10.	Tutorial Class	From 1st week of June every year
11.	Farewell celebration of 6th Semester	2 nd week of June every year
12.	Provisional Admission to 2 nd ,4 th and 6 th Semester	1st week of June every year

13.	Distribution of 2 nd ,4 th and 6 th Semester Admit card	2 nd week of June every year
14.	*Commencement Of Final Examinations to be Conducted by the University	3 rd week of June every year

5. Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 st	С	NA	2004	from:2004 to: 2009
2 nd	-	-	-	from: to:
3 rd	-	-	-	from: to:
4 th	-	-	-	from: to:
5 th	-	-	-	from: to:

6. Date of Establishment of IQAC: 17/07/2014

7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the	he year for promoting of	quality culture
Item /Title of the quality initiative by IQAC	Date & duration	Number of participants/beneficiaries
 Improvement of academic atmosphere of the College Encouragement of teachers for doing research work and to get the research papers published. Preparation of Academic and Administrative Calendars. Upgradation of System Software for digitalization of Cash transaction. Continuation of Extension Activities. 	01-07-2016 to 30-06-2017	All the Students (1900 approx.) and Teachers (19).

<u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

• Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality Assurance Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for

improvements

- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit

8. Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	duration	Amount
NA	NA	NA	NA	Nil

9. Whether composition of IQAC as per latest NAAC guidelines: **Yes**

The Governing Body approved the formation of IQAC with eleven nominated academics from the college and outside. Dr. Jitendra Narayan Gupta was selected as the co-ordinator of IQAC in a meeting of IQAC dated 17-07-2014.

10. No. of IQAC meetings held during the year: **01 (one)**

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website......

A meeting of IQAC, held on 07-07-2016 at Principals Chamber at 3 p.m. The Principal was in the chair.

Member Present:

- 1. Sri Arun Sarkar
- 2. Dr. Asim Kumar Mukhopadhyay
- 3. Dr. Pradip Dutta
- 4. Dr. P. S. Mishra
- 5. Dr. Jitendra Narayan Gupta
- 6. Prof. Debabrata Sur
- 7. Prof. Sandipan Bhattacharya
- 8. Prof. Mukul Kanti Ghosh
- 9. Sri Dhiren Paul
- 10. Sri Biplab Das
- 11. Prof. Ujjal Sarkar

Agenda 1 : Confirmation of resolutions of previous meeting.

^{*}upload latest notification of formation of IQAC.

Decision : Read & Confirmed.

Agenda 2 : Holding of 'Students Union Election'

Decision : Principal be authorised to conduct the Students Union Election 2016-2017

as a 'Returning Officer' with the help of all the staff of the college in one

time as per notification of State Government and University.

Agenda 3 : Improvement of the academic atmosphere of the college.

Decision : Principal be requested to call the guardians of the students whose attendance

is below 70% in first two months of the starting of the session. Students be warned that they would not be allowed to fill up the forms for University

Examination if they fail to have 70% attendance in the college.

Agenda 4 : Digitalisation of cash transactions.

Decision : Resolved that henceforth all the cash transactions in the college would be

'Online'//Swipe Machine (POS). Bank be contacted for this purpose.

Agenda 5 : Engagement to teachers to do more research work and participate in

National and International Seminars.

Decision : Teachers be allowed teacher fellowship or study leave in order to facilitate

them to do research work and ensure them to participate in National and

International Seminars.

Agenda 6 : Holding of Free Health Check-up Camps // awareness camp.

Decision : Resolved that if any private hospital like to create awareness or organise any

'Health Check-up Camp', they be allowed to do so.

The meeting ended with a thanks to the chair.

(Please upload, minutes of meetings and action taken report)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year? - **No**

If yes, mention the amount: N/A Year: N/A

12. Significant contributions made by IQAC during the current year (maximum five bullets)

Action taken based on IQAC planning:

* Two separate Academic Calendar one for Main Campus and other for Extension Campus (BBA) were prepared for helping the students and teachers to improve the academic atmosphere.

* Upgradation of the System Software for digitalization of Cash transactions were done.

- * Teachers were encouraged for doing research work. **Five** research papers were presented / published in the National and International Seminars.
- * Extension Activities: Winner of Inter College Table Tennis 'Runners Trophy'. Best Sports Personality and Annual Prize and Blue were awarded to six of our students, Eye Awareness Camp, Annual Cultural Programme and College Sports Meet were organised.
- **13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
 Improvement of academic atmosphere of the College. Encourage of teachers for during research work. 	Irregular students were made to attend class regularly and their attendance in the class improved after guardians meeting. The success rate of students in University Examination ranged from 77% to 97% in different courses. 3 research papers were presented in National Seminar/Workshop and 2n research papers were presented in International Seminars and
Preparation of Academic Calendars. Output Description of Sections	they were published. Two Academic and Administrative Calendars One for Main Campus and One for Extension Campus were prepared and implemented.
• Upgradation of System Software for digitalization of Cash transaction.	POS machine was installed in the college. Tally (ERP 9) also installed and all the cash transaction started On-line.
• Continuation of Extension Activities.	Winner of Inter-College Table Tennis Tournament Runners Trophy. One of our Cricketers was selected to participate in CAB Inter University Cricket Tournament. Six of our players got University prestigious Prize and Blue. Eye Awareness Camp was organised etc. 'Best Sports Personality Award' was awarded to one of our players.

14. Whether the AQAR was placed before statutory body? **Yes**

Name of the Statutory body: **Governing Body** Date of meeting(s): **27-12-2018**

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

No Date: NA

16. Whether institutional data submitted to AISHE: Yes

Year: 2016-17 Date of Submission: 30th September 2016

17. Does the Institution have Management Information System?

—No

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

Part-B

CRITERION I - CURRICULAR ASPECTS

1.1 Curriculum Planning and Implementation

1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Yes, Institution has the mechanism for planned curriculum delivery through the 'Academic Calendar', 'Class Routine', Examination schedule both for Unit Test and University Examination. Separate Syllabus for B.Com. and BBA Courses were prescribed by the University in advance of the academic session and all cares were taken to complete the Syllabus in given time. For this purpose, two academic calendars – one for B.Com. (Honours & General) Courses and other for BBA (Self Financing Course) were prepared separately for the guidance and direction of students and teachers. Such calendars helped a lot in completing the syllabus on time. Moreover examination schedule for Unit Test was prepared and adhered to. The University examinations were conducted as per the examination schedule prepared by the Controller of Examinations, University of North Bengal. Class Tests were conducted at the end of the month in order to keep our students updated and to make them aware of question patterns in the final examination. Moreover, tutorial classes were taken by many of our teachers for the slow learners.

1.1.2 Certificate/ Diploma Courses introduced during the Academic year

No.	No.	No.	No.	No.
Name of the Certificate Course	Name of the Diploma Courses	Date of introdu ction and duratio	focus on employability/ entrepreneurship	Skill development

1.2 Academic Flexibility

1.2.1 New programmes/courses introduced during the Academic year

1 0		<u> </u>	
	Date of	Course with Code	Date of Introduction
Programme with Code	Introduction		
No.	No.	No	No

1.2.2 Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the Academic year. NA

Name of Programmes adopting CBCS	UG	PC	G	Date of implementation of CBCS / Elective Course System			UG	PG	
No.	No.	No	0.	•	No.		No.	No.	
Already adopted (mention	on the year)		Į.						
1.2.3 Students enrolled i	n Certificate/ Di	ploma	Cour	ses introduc	ed durii	ng the yea	ır : NA		
	Certificate		Dip	loma Course	es				
No of Students	No.		No.						
1.3 Curriculum Enrich	ment								
1.3.1 Value-ado	led courses impa	arting	transi	ferable and l	ife skill	s offered	during the	/ear	
Value added co	ourses]	Date o	of introduction	on	Numbe	er of studen	ts enrolled	
No.				No.			No.		
1.3.2 Field Projects / Inte	ernshins under t	aken d	uring				- 100		
	gramme Title	aken u	urmg	•	student	s enrolled	l for Field F	Projects /	
110,000,110	gramme Title			140. 01	student	Internsl		Tojects /	
Our BBA Syllabus of	fers field proj	jects	as a				•		
optional paper and m						42			
for field projects for th	-								
1.4 Feedback System									
1.4.1 Whether structured	feedback receiv	ed fro	om all	the stakehol	ders. N	0			
1) Students	2) Teachers		3) E	Employers 4) Alumni			5) P	5) Parents	
No	No			No	1	No		No	
1.4.2 How the feedback	k obtained is	being	anal	yzed and ut	ilized	for overa	all develop	ment of the	
institution? (maximum 5		Ū	•				•		
Continuous feedback from Register and their progress room. Moreover, Guardian	s reports of Unit s are called to exp	Test ar olain th	re iden ne reas	ntified for ma ons of their p	king the	m regular	and attentiv	e in the class	
CRITERION II -TEA			AND	EVALUAT:	ION				
2.1 Student Enrolme		•							
2.1. 1 Demand Ratio du		ı							
Name of the	Number of se		Νι	umber of app	lication	s receive	d Stude	nts Enrolled	
Programme	available								
Accounting Honours	165				125			165	
Management Honours	55				940			55	
B.Com General	495				810			495	
BBA	75			1	185			75	
2.2 Catering to Student									
2.2.1. Student - Full time		`							
Year Number of students enrolled in the institution (UG)	Number of stude enrolled in the institution (PG	9	availa	number of full time teachers available in the institution teaching only UG courses Number of full time teachers available in the institution teaching only PG courses			Number of teachers teaching both UG and PG courses		
2016-17 1921	Nil			10	Does not arise		19(UG) including part-timers.		
2.3 Teaching - Learnin	g Process					•		•	

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems									
(LMS), E-learni	(LMS), E-learning resources etc. (current year data)								
Number of	Number of	ICT to	ols	Number of ICT	Number o	f	E-resources		
teachers on roll	teachers using	and		enabled	smart		and techniques		
	ICT (LMS, e-	resour	ces	classrooms	classroom	ıs ·	used		
	Resources)	availab	ole						
No.	No.	No	0.	No.					
2.3.2 Students m	entoring system avai	lable in	the ins	titution? Give detail	s. (maximui	m 500	words)		
Whenever r	equired, students are	guided	, mento	ored and being helpe	d by the tea	chers	and by the		
			prin	cipal.					
Number of s	students enrolled in th	ne	Numb	er of fulltime teache	rs	Mentor: Mentee			
	institution					Ratio			
	No.		No.				No.		

2.4 Teacher Profile	and Quality							
2.4.1 Number of ful	l time teache	rs appointed du	ring the year					
No. of sanctioned po		No. of filled Vacant positions Vacant		Positions filled during the current year		No. of faculty with Ph.D		
13 (including Pr	rincipal)	10	3	1		4		
2.4.2 Honours and a (received awards, reco	_	-		ıl level from (Governi	ment, recognised bodies		
during the year) Year of award		ne teachers receiving ional level, internatio	•	Designatio n				
2017		nmoy Sarkar (No	,	Assistan t Professo r-in- Econom ics	t 'Proficiency in Sports' for Sports' for NCC Officers Training Academy, Kamptee (As Certificate of Merit).			
2.5 Evaluation Proc 2.5.1 Number of day			d/ vear- end exan	nination till	the dec	claration of results during		
the year								
Programme Name	Programm e Code				Date of declaration of results of semester- end/ year- end examination			
B.Com Hons. & General	Nil	Nil	21-06-2017			72 Days		
BBA	Nil	2 nd , 4 th , 6 th	28-06-2017			35 Days		
2.5.2 Reforms initiat	ed on Continu	ious Internal Eva	luation(CIE) syst	tem at the in	stitutio	onal level (250 words)		

NA

2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Two separate Academic Calendars – one for Main Campus (B.Com.) and other for Extension Campus (BBA) have been prepared to facilitate the students, teachers and guardians and to make them to know the academic schedule of the College before commencement of the session. Our examination sub-committee prepared Unit Test Schedule for B.Com. Courses and was adhered to for conduct of examination. For university examination, the examination schedule is prepared by Controller of Examinations, NBU and the same is adhered to.

2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

Weblink.....

2.6.2 Pass percenta	ige of students			
Programme Code	Programme name	Number of students appeared in the final year examination	Number of students passed in final semester/year examination	Pass Percentage
Nil	Accounti ng Hons. (Final)	129	125	97%
Nil	B.Com Gen. (final)	274	212	77%
Nil	Manage ment Hons. (final)	26	22	85%
Nii	BBA (6 th	22	21	05 9/

21

2.7 Student Satisfaction Survey

Nil

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink): NA

22

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 Resource Mobilization for Research

Sem)

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name	Total grant	Amount received during the
		of the	sanctioned	Academic year
		funding		
		Agency		
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored Projects	Nil	Nil	Nil	Nil
Projects sponsored by the	Nil	Nil	Nil	Nil
University/ College	INII	1111	1111	1111
Students Research Projects				
(other than compulsory by the	Nil	Nil	Nil	Nil
College)				

95%

International Proj	ects		Nil	Nil	Nil	Nil			
Any other(Specif	(y)		Nil	Nil	Nil	Ni	l		
Total			Nil	Nil	Nil	Ni	1		
3.2 Innovation l									
3.2.1 Workshops		onducted on	Intellectual P	roperty Righ	nts (IPR) and I	ndustry-Acaden	nia Innovative		
practices during t				С.1. Т			>		
	rkshop/Semi	nar	N	ame of the I	Dept.	1	Date(s)		
	Nil			Nil			Nil		
3.2.2 Awards for	Innovation	von hy Instit	ution/Taaaha	ra/Dagaarah	aahalara/Ctuda	nto during the v	20#		
Title of the		ne of the			Date of Awa		ategory		
innovation		wardee					alegory		
Nil	A	Nil	N	[il	Nil		Nil		
1111		1111	1	111	1411		INII		
3.2.3 No. of Incul	hation centre	created sta	urt_une incuba	ted on camp	us during the	vear			
Incubation		created, sta	Name	ica on camp	dis during the	Sponsored b	V		
Ni			Nil			Nil	y		
111	_		1111			1111			
Name of th	e Start-up		Nature of Start-up Date of commence						
Ni			Nil		Nil				
		I			1				
3.3 Research Pu	blications ar	nd Awards							
3.3.1 Incentive to	the teachers	who receive	e recognition/	awards					
Sta	ite		Nationa	1		International			
N			Nil			Nil			
3.3.2 Ph. Ds awar			licable for PC	G College, R					
Na	me of the D	epartment							
	Nil		Nil						
2225 1.5	111	.1 7 1		100 1 1	44				
3.3.3 Research Pt	iblications in	the Journal	s notified on t						
		It No. of	Publication		Average Im	pact Factor, if an	ıy		
National International	Nil Nil		Nil Nil			Nil Nil			
mternational	INII		INII			INII			
3.3.4 Books and	Chantara in					4:1/T44: -	 mal		
J.J. T DOOKS and		edited Volur	nes / Rooks n	uhlished an	d naners in Na	monal/intername			
	_		_	ublished, an	d papers in Na	tional/Internatio			
Conference Proc	eedings per '		_			tional/Internatio			
Conference Proc Departmen	eedings per 't		ng the year	No. of	publication				
Conference Proc	eedings per 't		ng the year 2 research 1	No. of	publication ne Teacher wo	ere presented			
Conference Proc Departmen	eedings per 't	Геасher duri	2 research p	No. of papers by onal and one	publication ne Teacher we e in Internation	ere presented onal Seminar).			
Conference Proc Departmen	eedings per 't	Геасher duri	2 research (one in National paper in International paper in Intern	No. of papers by or onal and one ernational	publication ne Teacher we e in Internation	ere presented onal Seminar). resented and 2			
Conference Proc Departmen	eedings per 't	Геасher duri	2 research (one in National paper in International paper in Intern	No. of papers by or onal and one ernational	publication ne Teacher we e in Internatio Conference p	ere presented onal Seminar). resented and 2			
Conference Proc Departmen	eedings per 't	Teacher duri	2 research pone in National National	No. of papers by or onal and one ernational	publication ne Teacher we e in Internatio Conference p	ere presented onal Seminar). resented and 2 oresented.	papers in		
Conference Proc Departmen Commerce Economics	eedings per 't e of the public	Teacher duri	2 research p (one in National National g the last Acad	No. of papers by or onal and one ernational	publication ne Teacher we e in Internatio Conference p	ere presented onal Seminar). resented and 2 oresented.	papers in		
Conference Proce Departmen Commerce Economics 3.3.5 Bibliometric	eedings per 't e of the public	1 research	2 research p (one in National National g the last Acad	No. of papers by or onal and one ernational l/State Level lemic year be Year of	publication ne Teacher we e in Internatio Conference p	ere presented onal Seminar). resented and 2 oresented. e citation index	papers in in Scopus/		
Conference Proce Department Commerce Economics 3.3.5 Bibliometric Web of Science or	eedings per 't e of the public Pub Med/ In	1 research	2 research p (one in Nation paper in Int Nationa g the last Acad	No. of papers by or onal and one ernational l/State Level	publication ne Teacher we e in Internatio Conference pel Workshop pel	ere presented onal Seminar). resented and 2 oresented. e citation index Institutional affiliation as	papers in in Scopus/ Number of citations		
Conference Proce Department Commerce Economics 3.3.5 Bibliometric Web of Science or	eedings per 't e of the public Pub Med/ In Name of	1 research	2 research p (one in Nation paper in Int Nationa g the last Acad	No. of papers by or onal and one ernational l/State Level lemic year be Year of	publication ne Teacher we e in Internatio Conference pel Workshop pel	ere presented onal Seminar). resented and 2 oresented. e citation index	papers in in Scopus/		

Nil	N	Vil	Nil Nil		Nil		Nil	Nil		
3.3.6 h-index of						sed on Scopus/ W	eb o			
Title of the	Name of the	e Tit	tle of	Year of	h-index	Number of		Institutional affiliation as		
paper	author	the	е	publicatio		citations exclud	ing	ng mentioned in the		
		jou	ırnal	n		self citations		publication		
Nil	Nil		Nil	Nil	Nil	Nil		Nil		
3.3.7 Faculty pa	.3.7 Faculty participation in Seminars/Conferen					a during the year	:			
No	o. of Faculty	V		Internation	al level	National level	,	State level	Local level	
Attended Semin	nars/ Work	shops		2		2		1	Nil	
Presented pape	ers			2		2		<u> </u>	Nil	
Resource Perso	ons			Nil		Nil		Nil	Nil	
3.4 Extension A	ctivities									
						aboration with indu			and Non-	
						ross (YRC) etc., du				
Title of the Activ	ities		-	ng unit/ agenc	y/	Number of		mber of stud		
		co	llabora	ting agency		teachers co-	pai	rticipated in	such activities	
						ordinated such				
NCC A	·•-4					activities				
NCC Assistance to Administration during L				1 4 3	- 4.9	01		45		
		g	Loca	l Administra	ation	01		45 app	prox.	
Fest	ivals									
2.4.2. Ayyanda an	d magazniti	on magairra	d for a	vtancian acti	vition from	m Covernment or	.d	than maaaanis	rad badias	
during the year	ia recognino	on receive	a for e	extension acti	villes fro	m Government aı	ia o	mer recogniz	zed bodies	
								No. of	Students	
Name of the A	Activity		Awar	d/recognition	1	Awarding boo	lies		nefited	
Inter-College	e Table		Runi	ners Trophy		University	of	03		
Tennis Tour		'A		Prize and B		North Beng				
Inter-College				Prize and B		University		05		
Tournam		Best S	ports	Personality	Award	North Beng				
			•	•						
		l .				1		•		
3.4.3 Students pa	rticipating i	n extension	n activ	ities with Go	vernment	Organisations, No	n-G	overnment C	rganisations	
and programmes	such as Swa	achh Bhara	at, Aid	ls Awareness,	Gender I	ssue, etc. during t	he y	ear		
	Organis	ing unit/				Number of		<u></u>		
Name of the	_	-		James - £ /1	-41-11	teachers		Number of	of students	
scheme	agency/ co	·	1	Name of the ac	uvity	coordinated sucl	n p	articipated in	such activities	
	age	ncy				activities	Î	•		
Inter College										
Table Tennis	Ber		` `	Meet.	Ports	01		0	4	
Tournament		<i>a</i>			1		+			
Inter-College	TT • • •			Annual Priz	e and			^	.=	
Cricket	University		¹	Blue'	.4	01			5	
Tournament	Ber	ıgaı	"	Best Spor				01		
Annual	Student	s IInion		Personality A Cultural Acti		02		75 or	oprox	
Aiiiluai	Student	o Cinon,		Juitui ai ACU	111162	U2		13 ap	hiny	

Cultural Programme		guri College of Commerce	f						
Eye Awareness Camp		ti Eye Centre,	Eye	e Check	_		01	130 approx.	
Voluntary Service by NCC for Law and Order during festival	A	Local dministration	helpi	Managing Cro helping people Durga Puja F		01		45 NCC Cadets	
3.5 Collaborati	ons								
	f Colla				•		•	change during the year : One	
Nature o	f Acti	vity	Partici	pant			f financial port	Duration	
ı	Vil		Nil				Vil	Nil	
3.5.2 Linkages v facilities etc. du Nature of linka	ring tl	Title of the linkage	Name of partner institute andustry /r lab with controls.	of the ring cion/ esearch contact	Duration (From-To)		ration	participant	
NA		NA	detai NA	details		N	NA.	NA	
TVA		IVA	T\A	<u> </u>	1112		IA.	IVA	
	_			ational, i	nternation	al	importance, o	ther universities, industries,	
Corporate house Organ			Date of signe		Purpose and Activitie			tudents/teachers participated under MoUs	
	Vil		Nil		Nil			Nil	
CRITERION			CTURE A	IND LE	ARNING	RI	ESOURCES		
4.1 Physical Fa 4.1.1 Budget all			lary for it	nfrastruct	ure augme	nta	ution during the	NA VA P	
		for infrastructu		mastract					
	augme	entation						ucture development	
Rs. 36 lacs fro payment for pufor own campu	urcha	se of 3 acres	of land	Develop	ment Aut	hor	rity as a final	over to Siliguri-Jalpaiguri payment for purchase of 3 awakhali, Siliguri.	
4.1.2 Details of	augm	entation in infra	astructure	facilities	during the	e ve	ear		
Facilities	Facilities						Existing	Newly added	
Campus area							oint campus vith Siliguri College	Nil	
Class rooms						14		Nil	
Laboratories							Nil	Nil	
Seminar Halls							Nil	Nil	

- CI		- C 111.1				1	3.71			27/1			
	ns with LCl						Ni			Nil			
	ns with Wi-						Ni			Nil			
	halls with IC	CT facilities					Ni			Nil			
Video Ce							Ni			Nil			
	portant equ	ipment's pu	rchased (≥	≥ 1-0 lakh)	during		Ni	1		Nil			
the curren		4 1	. 1 . 1	1 (D.			NT:	1		NT:1			
Value of Lakhs)	the equipme	ent purchase	ed during t	he year (Rs	s. 1n		Ni	1		Nil			
Others			Ni	1		Nil							
4213	T												
	ary as a Lea rary is autor			rary Manag	ement Sys	tem	-ILM	S }					
								·- ,					
Name of	the ILMS so	oftware		of automat	ion (fully	Ve	ersion		Y	ear of automation	on		
			or parti	ally)									
Nil			Nil			Ni	1		N	Vil			
4.2.1 Lib	rary Service	s:			T								
	Existing New adde									Total			
			No.	Value	No.	Val	Val No.			Value			
						ue							
Text Boo	ks		17945	842367.05 (after depreciation)	1394	312 0	19339			845487.0	5		
Reference	e Rooks			93251.00	_								
Kererene	e Doors		1895	(after depreciation)	Nil	Nil		1895		93251.0	0		
e-Books			N/A	N/A	N/A	N/A		N/A		N/A			
Journals			06	N/A	Nil			06		N/A			
e-Journal	S		N/A	N/A	N/A	N/A		N/A		N/A			
Digital D	atabase		N/A	N/A	N/A	N/A		N/A		N/A			
CD & Vi	deo		N/A	N/A	N/A	N/A		N/A		N/A			
Library a	utomation		N/A	N/A	N/A	N/A		N/A		N/A			
Weeding	(Hard & So	ft)	N/A	N/A	N/A	N/A		N/A		N/A			
Others (s	pecify)		N/A	N/A	N/A	N/A		N/A		N/A			
12 IT I	nfrastructu	MO.											
	chnology Up		overall)										
1.3.1 100	Total	Compute	Internet	Browsing	Computer	0	ffice	Departi	nents	Available band	Others		
	Computers	r Labs	11110111101	Centres	Centres			2 opui		width (MGBPS)	0 411013		
Existing	38	18	8	N/A	N/A		20	N/A	4	100	N/A		
Added	N/A	N/A	N/A	N/A	N/A	I	N/A	N/A	4	N/A	N/A		
Total	38	18	8	N/A	N/A		20	N/A		100	N/A		
4.3.2 Bar	ndwidth ava	ilable of int	ernet conn	ection in th	ne Institutio	on (L	eased	line)					
				10	0 MBPS								
132 Ea	cility for e-c	contant											
	•		ent facility	V	Provide the	e lini	c of th	e video	and	media centre en			
Traine Of	Name of the e-content development facility Provide the recording								e link of the videos and media centre and facility				

	N/A	N/A						
4.3.4 E-content deve	4.3.4 E-content developed by teachers such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under							
Graduate) SWAYAN	Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives &							
institutional (Learnin	ng Management System (LMS)	etc						
Name of the	Name of the module	Platform on which	Date of launching e - content					
teacher		module is developed						
N/A	N/A	N/A N/A						

4.4 Maintenance of	Campus Infrastructur	e :	NA				
				nd aca	ademic support facilities, excluding		
salary component, du		r	.,				
Assigned budget on		A	ssigned budget on	E	xpenditure incurred on maintenance of		
academic facilities	on maintenance of		hysical facilities		physical facilities		
	academic facilities	1	,		1 7		
N/A	N/A		N/A		N/A		
	*	_	01.		cademic and support facilities -		
laboratory, library, s	ports complex, computer	s, cla	ssrooms etc. (max	imum	(information to be		
	onal Website, provide lin						
As per Directorate	of Public Instruction	(Go	vt. Of West Ber	ngal)	notification in the year 1966, the		
					guri College of Commerce in the		
					College of Commerce to build a		
		g w	ith a Library.	The	premises of Siliguri College is		
maintained at a reg							
CRITERION V - S	TUDENT SUPPORT	ANI	PROGRESSIO	N			
5.1 Student Suppor	t						
5.1.1 Scholarships a	nd Financial Support						
•	Name /Title of the		Number of		A D		
	scheme		students		Amount in Rupees		
Financial support from institution	Nil		Nil		Nil		
Financial support f	rom other sources	•	<u>.</u>				
a) National	Backward Classes		196		980000		
	Stipend						
	Kanyashree		11		2,75,000		
	Minority		Nil		Nil		
	Scholarship						
b) International	NA		N/A		N/A		
	•		-		as Soft skill development, Remedial		
coaching, Language	lab, Bridge courses, Yo	ga, N	Meditation, Person	nal C	ounselling and Mentoring etc.,		
Name of the capab			Number of stude		Agencies involved		
enhancement sch	eme implementati	on	enrolled				
N/A	N/A		N/A		N/A		
	<u>.</u>						
5.1.3 Students benef	ited by guidance for com	netit	ive examinations	and c	areer counselling offered by the		

	tion duri			C1 C: 1	NT 1	C1 C1	1 1.50	1	1 .	NI 1 C
Year	Name of scheme				students	of benefit by Caree ling activi	r w	imber of sti no have pas mpetitive e	sed in the	Number of students placed
	N	/A]	N/A		N/A		N/A	_	N/A
				_		redressa	l of studer	nt grievand	es, Preve	ntion of sexual
	grievance		g cases du zed		ievances re	dressed	Average	number o	f days for	grievance
Total	511c variet	25 10001	cu	110. 01 g1	ic vallees re	aressea	redressa		1 days 101	grievance
	()5			05				10	
	adent Pr				1					
5.2.1 L	Details of	On can	s placeme	nt during t	ne year			Off Camp	16	
Nan	ne of		nber of	Number	Nam	e of		ber of		ber of Students
	ization		dents	of	Organiz			lents	1 (GIII	Placed
s Vi	sited	Parti	cipated	Students	Visi		Partic	ipated		
				Placed						
N.	/A	N	N/A	N/A	N/.	<u>A</u>	N	/A	N/A	
student Year	Numb		college do dents enrolli	ng Progra		Departn		Name of joined	institution	Name of Programme
		<i>6</i> · · · · · ·		8				J • • • •		admitted to
		N	/ A		N/A	I	N/A	N	// A	N/A
5.2.3S1	tudents o	ualifyir	g in state/	national/	internationa	ıl level e	xaminatio	ns during	the year (e	g:
NET/S	SET/SLE	T/GAT	E/GMAT/	CAT/GRE	TOFEL/C	ivil Servi	ices/State	Governme	ent Service	es)
		Items			No. of Stud	dents sel	lected/		_	number/roll
					qu	alifying				or the exam
NET					N/A			N/A		
SET					N/A N/A		N/A N/A			
SLET					N/A N/A			N/A N/A		
				N/A			N/A N/A			
GATE	Γ	CAT			N/A		N/A			
GATE GMAT	<u> </u>					N/A		N/A		
GATE GMAT CAT GRE										
GATE GMAT CAT GRE TOFE	L					N/A			N	I/A
GATE GMAT CAT GRE TOFE Civil S	L Services	ant C				N/A N/A			N N	J/A J/A
GATE GMAT CAT GRE TOFEI Civil S State C	L Services Sovernm	ent Serv	rices			N/A N/A N/A			N N	J/A J/A J/A
GATE GMAT CAT GRE TOFE Civil S	L Services Sovernm	ent Serv	vices			N/A N/A			N N	J/A J/A
GATE GMAT CAT GRE TOFEI Civil S State C Any O	L Services Sovernm ther			es / compe	itions orga	N/A N/A N/A N/A	he institut	ion level o	N N N	J/A J/A J/A J/A

(1) Annual Sports and Games	Individual and Inter-Class Competition	Approx 200 students, teaching and non- teaching staff
(2) Annual Cultural Programme	Individual and Inter-Class Competition	Approx 260 students, teaching and non- teaching staff

5.3 Student Participation and Activities

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/	National/	Sports	Cultural	Student ID	Name of the student
	medal	International			number	
	N/A	N/A	N/A	N/A	N/A	N/A

5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words):

As per NBU Statute and Govt. Order we formed student council/ student union, General Secretary of the Student Union is the member of the Governing Body (Administrative Body). The function of the student union is related with the organisation of Inter-Class Sports, Cultural competition among the students and also they provide financial help to the poorer students of the college. They also support to the Games Teacher of the college for sending team in different competitions conducted by University of North Bengal and Govt. of West Bengal. They organised cultural activities viz. Rabindra Jayanti, Kargil Vijay Diwas, Indoor and Outdoor games etc. Etc. They also organised Saraswati Puja in the college campus. They help teachers in-charge in organising games and sports and sending teams for different events for Inter-College Competition.

5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words):

Yes, Cultural activities were conducted on the eve of birthday of Swami Vivekananda.

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5.3.2 No. of registered enrolled Alumni:

5.3.3 Alumni contribution during the year (in Rupees):

N/A

5.3.4 Meetings/activities organized by Alumni Association: Nil

At least once in a year

CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The composition of the Governing Body is representation of different beneficiaries of the college i.e. teachers, non-teaching staff and students. Governing Body takes decisions after taking feedback from the different committees like Purchase sub-committees, Library Committee, Admission Committee, Examination Committee, Anti-Ragging Committee, Grievance Redressal Cell, OBC Cell, Committee for ST/SC, Teachers Council, Student Council, etc. Regarding administrative and academic activities of the college, the preparation of class routine, internal examination schedules, maintenance of college discipline and students union election, all the staff are consulted and their views are taken care of. Teachers Council of the college play a vital role in the smooth functioning of the college.

6.1.2 Does the institution have a Management Information System (MIS)?

Yes/No/Partial:: No

6.2 Strategy Development and Deployment

- 6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):
 - Curriculum Development : Done by Board of Studies at University level.
 - * Teaching and Learning: Every stages of teaching are discussed by the teachers and do upgrade themselves taking feedback from the students.
 - Examination and Evaluation: We conduct session end examination for sending students to the University Examination. All teachers evaluate answer script of Unit Test Examination. Moreover, they are appointed as paper setter, evaluator, head examiner, convener etc. by the University for the University Examination.
 - Research and Development N/A
 - ❖ Library, ICT and Physical Infrastructure / Instrumentation

We have two libraries - one in main campus and another in the extension campus. We have faced infrastructural problems regarding implementation of a good library.

- Human Resource Management: 'e-pradan' in addition to COSA was introduced by the State Government for payment of salaries to all the staff.
- ❖ Industry Interaction / Collaboration N/A
- Admission of Students: Every year admission of students are done through online process on the basis of merit list, based on marks secured by the applicants in last school leaving examination.
- 6.2.2 : Implementation of e-governance in areas of operations:
 - ❖ Planning and Development N/A
 - Administration: 'e-pradan' in addition to **COSA** was introduced by the State Government for payment of salaries to all the staff.
 - Finance and Accounts: Computerised accounts are maintained by **Tally** (**ERP 9**).
 - Student Admission and Support: On-line students admission and On-line students registration is done. Moreover 'Kanyashree Scholarship' by State Government is provided On-line.
 - Examination: Unit Test is conducted by the college and University examinations are conducted by the Controller of Examinations, University of North Bengal.

6.3 Faculty Empowerment Strategies

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
N/A	N/A	N/A	N/A	N/A

6.3.2 Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional	Title of the	Dates	No. of participants	No. of
	development	administrative training	(from-to)	(Teaching staff)	participants
	programme organised	programme organised for			(Non-teaching
	for teaching staff	non-teaching staff			staff)
N/A	N/A	N/A	N/A	N/A	N/A

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	Date and Duration (from – to)	
Orientation Programme	1	01-06-2017 to 28-06-2017	

6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment):

Teac	hing	Non-teaching		
Permanent	Fulltime	Permanent	Fulltime/temporary	
2	0	2	0	

6.3.5 Welfare schemes for

Teaching	SCC Emply. Co-opt. C Society Ltd.
Non teaching	SCC Emply. Co-opt. C Society Ltd.
Students	Student Health Home

6.4 Financial Management and Resource Mobilization

- 6.4.1 Institution conducts internal and external financial audits regularly. Moreover, financial transactions are supervised by 'Purchase Sub-Committee' and 'Finance Sub-Committee'. Bursar also examine and supervise the record of financial transactions. College appoint Internal Auditor every year for conducting internal audit statutory auditor is appointed by the Higher Education Dept. Govt. of West Bengal. (with in 100 words each)
- 6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding	Funds/ Grants received in Rs.	Purpose
agencies/ individuals		
N/A	N/A	N/A

6.4.2 Total corpus fund generated N/A

6.5 Internal Quality Assurance System

6.5.1 Whether Academic and Administrative Audit (AAA) has been done? : No

External		Internal	
Yes/No	Agency	Yes/No	Authority
No	No.	No.	No.
No	No	No	No
	Yes/No No	Yes/No Agency No No.	Yes/No Agency Yes/No No. No.

- 6.5.2 Activities and support from the Parent Teacher Association (at least three)
- (1) A meeting with parents conducted at the time of admission.
- (2) Parents are informed through SMS/Phone about the attendance and performance of the students.
- (3) Parents are supported by our Office for various official work.
- 6.5.3 Development programmes for support staff (at least three)

N/A

- 6.5.4 Post Accreditation initiative(s) (mention at least three)
- 1. IQAC was formed with 11 nominated academics and co-ordinator was selected.
- 2. Different committees were formed for smooth functioning of college affairs and their suggestion were followed.
- 3. A piece of land measuring 3 acres for college own campus was allotted to college by Siliguri-Jalpaiguri Development Authority.
- 6.5.5

a. Submission of Data for AISHE portal : Yes

b. Participation in NIRF : Noc. ISO Certification : Nod. NBA or any other quality audit : No

6.5.6 Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by	Date of conducting	Duration (from	Number of
1 Cui	IQAC	activity	to)	participants
	Presentation and Publication of Research Papers.	2016-17	1 year	03
	Improvement of Academic Atmosphere.	2016-17	1 year	All Students and Teachers numbering 1900 approx.
	Preparation of Administrative and Academic Calendar.	2016-17	1 year	All Students and Teachers numbering 1900 approx.
2016-17	Upgradation of System Software for Digitalization of Cash transactions.	2016-17	For ever	All Students and Teachers numbering 1900 approx.
	Continuation of Extension Activities including Annual Sports Meet, Participation in Inter-College Cricket, Football and Table Tennis Tournaments, Annual Cultural Programmes, Eye Awareness Camp etc.	2016-17	1 year	All Students and Teachers numbering 1900 approx.

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period (from-to)	Partic	ipants
N/A	N/A	Female	Male
N/A	N/A	N/A	N/A

7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the College met by the renewable energy sources

N/A

7.1.3 Differently abled (Divyangian) friendliness

Items Facilities	Yes/No	No. of Beneficiaries

Physical facilities	No.	N/A
Provision for lift	No.	N/A
Ramp / Rails	Yes	3
Braille Software/facilities	No	N/A
Rest Rooms	No	N/A
Scribes for examination	No	N/A
Special skill development for differently abled students	No	N/A
Any other similar facility	No	N/A

7.1.4 Inclusion and Situatedness

Enlist most important initiatives taken to address locational advantages and disadvantages during the year

-						
Year	Number of	Number of	Date and	Name of the	Issues	Number of
	initiatives to	initiatives taken	duration of the	initiative	addressed	participating
	address	to engage with	initiative			students and
	locational	and contribute				staff
	advantages and	to local				
	disadvantages	community				
	N/A	N/A	N/A	N/A	N/A	N/A

7.1.5 Human Values and Professional Ethics

Code of conduct (handbooks) for various stakeholders

Title	Date of Publication	Follow up (maximum 100 words each)
College Prospectus	July, 2016	Prospectus gives a list of 'DO' and 'DONOT' activities for the students which includes ethical and nonethical activities.

7.1.6 Activities conducted for promotion of universal Values and Ethics

Activity	Duration (fromto)	Number of participants
'Rabindra Jayanti' Celebration 'Kargil Vijay Diwas' Celebration 'Republic Day' Celebration 'Independence Day' Celebration	Programmes were conducted on respective dates.	Approx 150.

- 7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)
- (1) Paperless Admission process (Online).
- (2) All cash transaction Online.
- (3) Use of POS Machine.
- (4) Use of Green and Soundproof Generator.
- (5) All student notice through SMS, Facebook, Website etc.
- (6) 'No Smoking Zone', 'No Tobacoo and Plastic Free Campus' were declared and maintained.

7.2 Best Practices

Describe at least two institutional best practices

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

1. Admission Procedure: Our admission procedure is quite scientific, systematic and accurate purely based on

merit and computed by an IT firm. We allot requisite reservation to SC, ST, OBC-A, OBC-B and differently able students as per the instruction of State Government.

- 2. Best Academic performance: Our college is always at the top of the list of successful candidates in the University Examination. The pass percentage range between 90% to 100%. This is because of high standard academic environment ensuring 6 days of teaching allotment in a week and very strict invigilation during the examination.
- 3. Publication of research papers: In last four years under consideration, our teachers have presented at National and International Seminars and got them published in different journals and books. In the year 2014-15, twelve research papers were either presented or published including two in International Journals.
- 4. Notice through SMS: It is our practice to communicate with the students through the SMS regarding admission, examination, classes, poor attendance, college test and many more notices.

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the weblink of the institution in not more than 500 words

- 1. Evening College: Ours is a evening college which enables many students to pursue CA, ICWA, CS in day time alongwith B.Com. It makes our college distinct from others. Our college also enables poor students to earn their livelihood in day time. Although BBA is run in day time, its output cater the employment demand of commercial hub of the town.
- 2. Extension Campus: In addition to main campus which is housed in and shared with Siliguri College, we have one extension campus in a rented building for self financed BBA Courses, which has all the amenities of modern centre for learning including a computer lab, smart class, recreational facility, surveillance system and a library with enough number of books, journals and magazine.
- 3. Students Co-operation: During the last five years there was no students unrest, ragging or any sort of indisciplinary action on the part of students. As a practice, we hang anti ragging banners and get a affidavit from students and guardians ensuring not to get involved in ragging.
- 4. Study Centre of ICSI: The Institute of Company Secretaries of India has opened their study centre in our Extension Campus under the Code SC EO12 under a MOU in the year 2008. This is the only study centre of ICSI in whole of North Bengal.

8. Future Plans of action for next academic year (500 words)

We have acquired 3 acres of land from Government at the outskirt of the town for the construction of our own multi storied building which would overcome the herculean problem of scarcity of class rooms and other ancillary services. We have plan to start Post-Graduate Classes, MBA and many more professional and vocational courses.

im Vuman Mukhanadhuan
im Kumar Mukhopadhyay)

Annexure I

Abbreviations:

CAS - Career Advancement Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

For Communication with NAAC

The Director

National Assessment and Accreditation Council (NAAC)

(An Autonomous Institution of the University Grants Commission)

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