

SILIGURI COLLEGE OF COMMERCE

College Para, Siliguri

GENDER POLICY

Siliguri College of Commerce is conscious of its role in imparting education to the new generation in order to enable them to shoulder tomorrow's responsibility and prepare them to be responsible citizens of the world.

Gender equality is one of the strongest foundations of a civilized society and keeping this in mind, our college has framed policies for gender sensitization, healthy relation between sexes and equal opportunities for all.

The College has thrived to provide a safe environment to the students irrespective of gender discrimination so that the teaching and learning experience remain fruitful to shape the careers of the students.

The salient features of the policies are stated below:

(i) Infrastructure:

There is a Girl's Common Room and one exclusive washroom for girls and their welfare is looked after by a senior women employee as a permanent attendant.

(ii) Security:

Installation of security cameras and controlled (restricted) access to outsiders in the college hours take care of security issues. The faculty and security staffs also act as constant vigil.

(iii) Co-curricular activities and sports:

The girl students are constantly encouraged to take up co-curricular and sports activities to groom them as all round citizens. There are separate sports event earmarked for the girls.

(iv) Counselling and Mentoring:

The college has an "Open Door" policy to cater to the issues, problems and queries of the girl students. Both male and female faculties with the support of the Principal play a favourable role to resolve the career related issues and constantly engage with students to explain and allay fears arising out of changing gender relations.

(v) NCC Cadets:

The girl students actively participate in NCC activities which grooms them for nation building with discipline and dedication. Such NCC Cadets are members in Sexual Harassment Committee and shoulder responsibility to ensure that any untoward incident is reported to the administration.

The College create awareness regarding the new legislation safe guarding the rights of women. The College also ensures that while planning college activities, all attempts are being made for equal participation of girls in their choice of events.


PRINCIPAL
Siliguri College of
Commerce

